



For this job opportunity, please submit the following documents:

- A cover letter, of no more than 1 ½ pages, maximum.
- A curriculum vitae, with contactable references.
- Examples of writing: Please submit no less than **three** examples of research/ writing you have undertaken since 2017.

All submissions to be sent to recruit@womin.org.za by close of business (5pm SAST) on 4 December 2020.

JOB PROFILE		
Position Title: Pan African Research Coordinator		
Reports To: Ecofeminist Development Alternatives Coordinator and indirectly to WoMin Director and Programmes Head		
Location: In Johannesburg (secretariat base) or remote working from anywhere on the continent		
Duration of contract: 2 -year contract with possibility for extension based on funds mobilized and performance		
Purpose of Role To coordinate and contribute to WoMin’s regional research and documentation projects in the thematic areas of COVID 19 and mining/extractives, as well as International Finance Institution (IFI) investments in relief and recovery, counting costs from a social ecofeminist perspective, and development alternatives.		
Key Responsibility Areas: <ul style="list-style-type: none"> • Conceptualise, design, implement, support, manage and coordinate national and regional research on the thematic areas indicated above; • Conceptualise, lead, obtain buy in and support, build partnerships with universities/research institutes/CSOs, create methodology and tools, and coordinate a ground-breaking cost-benefit analysis of ecological/climate, social, economic, political and intergenerational costs and benefits of a large scale extractives project from an ecofeminist perspective; and • Develop information and advocacy resources and tools based on the research findings to support organising and campaigning. 		
No.	Work area	Accountability to

<p>1</p>	<p>Develop and coordinate national and regional research and documentation projects</p> <ul style="list-style-type: none"> • Conceptualise and design research/documentation addressing the theme of COVID 19 and mining which aims to expose and explore how mining capital, in collaboration with States, has used this moment to adjust and exploit new conditions to expand, consolidate and build moral authority, greatly shaping the future developmental landscape. • Conceptualise and lead the development of an African project addressing itself to IFI investments in relief and recovery efforts which start to define the shape, form, and focus of dominant ‘just recovery’ agenda. The project will be undertaken through national analysis and local documentation of IFI investments which will employ WoMin’s evolving ecofeminist impact assessment framework. • In respect of the above, the incumbent will: <ul style="list-style-type: none"> ○ Work closely with and coordinate the agreed research projects with local/national partner organizations. Ensure the timely delivery of quality research outputs aligned to the political orientation of the campaigns/movements. ○ Be the link between national partners, WoMin and other allies on the continent, and global coordination/steering groups for both projects. 	<p>Ecofeminist Development Alternatives Coordinator</p> <p>WoMin Director</p> <p>Global Coordinating Committees of the COVID 19/Mining Nexus research project</p> <p>Coalition for Human Rights in Development steering group</p>
<p>2</p>	<p>Lead a ground-breaking ecofeminist political economy cost benefit analysis on a mega extractives project</p> <p>It is expected that the researcher will:</p> <ul style="list-style-type: none"> • Work with friends and allies to identify a collection of strategic projects and potential university partners (one in Africa and a partner off the continent) • Conceptualize project with university partners and allies in the identified country • Facilitate and support all community processes ensuring ownership, involvement, and accountability with a focus to women • Assist with fundraising for the project • Coordinate and convene the project working group • Support team construction and methodology and tools development • Support implementation and adherence to agreed time frames 	<p>Ecofeminist Development Alternatives Coordinator</p> <p>WoMin Director</p> <p>Steering group for project</p>

	<ul style="list-style-type: none"> Support and oversee write up, and publishing in different formats and spaces. 	
3	<p>Contribute to the production of publications, information and tools in support of advocacy strategies and campaigns.</p> <ul style="list-style-type: none"> Lead the process of translating research reports and documentation into accessible information products and activist materials in various languages Contribute to the online multimedia repository on Ecofeminist Development Alternatives Lead launch efforts with the support of WoMin teams and the Global Coordinating Committees. 	Ecofeminist Development Alternatives Coordinator
4	<p>Administration, Monitoring and Reporting</p> <ul style="list-style-type: none"> Ensure compliance of the research projects with the agreements of the global coordinating committees and funders Ensure that all contractual and reporting obligations at different levels (to WoMin, Global Coordinating Committees, funders etc.) are met as required and in line with quality specifications. Troubleshoot at local, national and regional levels to ensure accountability. 	Ecofeminist Development Alternatives Coordinator
5	<p>Contribute to and support the organization's internal processes and projects as required by the long-term strategy, plans and leadership needs</p> <ul style="list-style-type: none"> Contribute to the development of funder reports and communications relating specifically to her work. Represent WoMin at national, regional and global platforms as mandated by the line manager and WoMin Director, as required. Contribute to strategic, operational planning and decision-making as mandated. Adhere to organizational policies and participate in the relevant organizational processes. 	Ecofeminist Development Alternatives Coordinator WoMin Director (dotted line)

Skills and Qualifications:

Education:

Masters level degree in relevant field (Gender Studies, Development Studies, Social Sciences, International Relations etc.) or equivalent accumulated work experience). **Note:** WoMin does not privilege degrees over work experience.

Experience:

- A demonstrable 5 to 8-year track record of conceptualising, designing, implementing and/or managing research; and
- Experience in one, or preferably a combination, of the following content areas: extractive industries, corporate accountability, development finance, climate, land rights, agriculture, water, public health and gender justice.

Essential Knowledge and skills:

An activist researcher/writer with:

- Excellent analytical and writing skills and a record of publishing, not just in the academy but in popular publications and activist platforms.
- A researcher familiar with participatory methodologies and with a deep commitment to using research work to support women’s organizing and movement-building.
- Experience of managing complex projects and processes, including with multi-disciplinary teams
- Good communication, interpersonal and listening skills.
- A commitment to women’s rights and a proven history of concrete work to advance women’s rights.
- Experience working sub-regionally/regionally.
- A team player who consistently meets deadlines, can problem-solve with others, is open to learning and is able to work independently with full accountability to structures and to her line manager.
- Computer literacy.

Language skills:

- Very good command of spoken and written English.
- Fluency in written and spoken French and/or Portuguese is most desirable but not a requirement for the job.

Values and personal attributes:

- Ability to work under extreme pressure.
- Participatory and democratic leadership style but able to act decisively and firmly when needed.
- Willingness to work beyond official working hours.
- Self-motivated, uses initiative and able to work without supervision.
- Organized and accurate.
- Integrity, honesty and respect for confidentiality.
- A strong inclination to social justice.
- Supportive of women’s rights.

We are committed to recruiting a black African woman with origins in Southern, East or West Africa.